



Unlocking Potential

Supported Internship Programs for
Individuals with Learning Disabilities

Students and Interns



■ Building a brighter future, one internship at a time. ■

Welcome

About Us

"At Brighter Futures, we believe that everyone has the potential to succeed in the workplace, regardless of their background or abilities. That's why we're excited to offer our Supported Internship Program, which provides young people with learning disabilities or difficulties with a valuable opportunity to develop their skills, confidence, and independence."

Brief overview

"The Supported Internship Program is a 12-month work placement that combines on-the-job training within different areas of the company which include hospitality, admin roles, manufacturing, events and catering. The program also combines classroom-based learning and individual support. Our goal is to help you gain the skills, experience, and qualifications you need to progress to further education, employment, or training."

Work Place Rotations

Our on the job training will give you an opportunity to acquire different skills within different departments through rotation. Below are departments they will work in:



Camouflage Cafe:

our flagship cafe working directly with customers, working in the kitchen, servicing customers, dealing with money and much more



Gift Shop:

Our interns will have the opportunity to continue to work on their customer service skills serving customers, stock taking, cleaning and tidying up.



Gift Production Site:

Where our interns will have the opportunity to handle online orders and deal with customer queries, manufacturing, and fulfilling orders



Catering:

An opportunity to work in our corporate catering division - learning to fulfil large client orders, working more on customer service skills in a corporate setting.



Admin/Reception:

interns will work on reception, deal with queries, answer calls, file, post and more

Program Benefits



Develop your employability skills, such as communication, teamwork, time management, and problem-solving.



Gain relevant work experience in a real work environments and learn how to operate different roles, such as customer service, food preparation, and cleaning, administrative roles.



Receive ongoing support from a dedicated job coach and mentor, who will help you set goals, overcome challenges, and build your confidence.



Attend regular classroom sessions to learn about employability skills, health and safety, hygiene, and other relevant topics.



Earn recognized qualifications, such as a Level 1 Award in Employability Skills and a Level 2 Food Safety certificate.



Connect with other interns, staff, and customers at Brighter Futures and build your social and professional networks.



Opportunity for work placements with potential employers



Eligibility Criteria

○ Aged 16-24

○ Living in the UK

○ Have a learning disability or difficulty that affects your ability to work independently

How to apply

- Contact the project coordinator or job coach to express your interest and ask any questions.
- Attend an information session or open day to learn more about the program and meet the team.
- Submit it along with your CV and a covering letter.
- Participate in an interview or assessment to determine your suitability for the program.
- Speak to your career advisor at school who can assist with the application.

Thank you for taking the time to learn more about our Supported Internship Program at Brighter Futures. We hope you are as excited about this opportunity as we are.

Our program is designed to provide young adults with learning difficulties or disabilities with the skills, confidence, and experience needed to pursue their dream careers. With our expert guidance and support, interns gain hands-on experience in the various industries, while developing important skills such as teamwork, communication, problem-solving, and customer service.

At Brighter Futures, we believe that everyone deserves a chance to shine and make a positive impact in their community. That's why our Supported Internship Program is not just about helping interns gain employment, but also about empowering them to become confident, independent, and valued members of society.

We invite you to join us on this journey towards a brighter future for all. Whether you're an aspiring intern, a supportive family member, a dedicated educator, or a potential employer, we welcome your involvement and look forward to hearing from you.

Please don't hesitate to contact us if you have any questions, or if you would like to apply or refer someone to our program. Together, we can create a more inclusive and equitable society, one internship at a time.

Thank you again for your interest in our program. We wish you all the best in your career and personal endeavors.

Sincerely,
Kemi Madumere





Brighter Futures

Supported Internship Program

Employers

Empowering Young Adults with Disabilities for Career Success



Introduction

Welcome to The Brighter Futures Supported Internship Program a unique initiative that empowers young people with disabilities or learning difficulties to gain valuable work experience in your company. By providing them with a supportive work environment, your business can help to develop the skills of the next generation of workers while making a positive impact on your community.

What is the Brighter Futures Supported Internship Program? The Brighter Futures Supported Internship Program is a partnership between local businesses and our program. Our program is designed to provide support and training to young adults with disabilities who are interested in pursuing careers in various industries.

The program offers on-the-job training, mentorship, and career coaching to help interns gain the skills and experience needed to succeed in the workforce.

Our Approach

At Brighter Futures, we believe that every young person deserves the opportunity to reach their full potential. Our Supported Internship Program is designed to provide a tailored and supportive work experience that meets the needs of both the intern and the employer. We work closely with each intern to identify their strengths and interests and match them with a suitable role in your company. Our job coaches provide ongoing support to ensure a successful placement and a positive experience for both parties.

Why Choose the Brighter Futures Supported Internship Program?

- A cost-effective way to recruit talented and motivated interns
- Support from our experienced job coaches throughout the internship
- Access to a diverse pool of candidates from different backgrounds and abilities
- Opportunity to enhance your corporate social responsibility and reputation
- Chance to make a positive impact on the lives of young people

Our Process

Our process is designed to make it easy for businesses to participate in the program:

- 1.** Initial Consultation: We will discuss your business's needs and how our program can help.
- 2.** Intern Selection: We will help you find the right intern for your business.
- 3.** Training and Support: We will provide ongoing training and support to ensure the intern is successful in their role.
- 4.** Evaluation and Feedback: We will work with you to evaluate the intern's performance and provide feedback for improvement.



How to Get Involved

Join Us Today and Make a Difference By participating in the Brighter Futures Supported Internship Program, your business can make a positive impact on the lives of young people while also benefiting from a motivated and talented workforce.

To find out more, please contact us today and let us help you build a brighter future for all.

Testimonials

“We were impressed by the professionalism and dedication of our intern. They quickly became a valuable member of our team and we would gladly work with the Brighter Futures Supported Internship Program again in the future.”

John, Business Owner

“The Brighter Futures Supported Internship Program helped us find the perfect candidate for our business. We were impressed with their skills and their enthusiasm for the job. We highly recommend the program to other businesses looking to hire interns.”

Lisa, HR Manager

Companies we have worked with:



Borna Foods



DWP



Royal Borough of Greenwich



Metro Gav

Advocacy In Greenwich



Mediequip



Under1roof

Greenwich Advocacy



McDonalds



Camouflage Cafe



Campbell Butchers

Brighter Futures

Supported Internship Program

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-  **Instagram:** [brighterfuturesproject](https://www.instagram.com/brighterfuturesproject)

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